Head of Reference and Instruction—Search #67700
Georgia Southern University Libraries, Lane Library

Georgia Southern University Libraries invites applications and nominations for the position of Head of Reference and Instruction. This position carries tenure-track faculty rank at the assistant professor or associate professor rank. The home campus for this position is the Armstrong campus located in Savannah, GA.

Georgia Southern University is a distinctive combination of Southern charm and uncompromising academics. We are a Carnegie Doctoral/R2 institution serving about 26,500 students through nine colleges on three beautiful oak-lined campuses in Statesboro, Savannah, Hinesville, and via a growing online program. Throughout its degree offerings at the associate’s, bachelor’s, master’s, and doctoral levels, Georgia Southern cultivates community collaboration, world-class scholarship, and hands-on learning opportunities.

Georgia Southern University was founded in 1906 as a school for teaching modern agricultural production techniques and homemaking skills to rural school children. Its Savannah campus was established in 1935 as Armstrong Junior College for local youth who could not afford to attend college away from home. The Liberty Center in Hinesville was established in 1998 to serve the military and their families at nearby Fort Stewart, the largest military base east of the Mississippi. All three locations came together in 2018 when Armstrong State University and Georgia Southern University consolidated. The “new” Georgia Southern University preserves a passion for serving its neighbors while preparing students for lifelong service as scholars, leaders, and responsible stewards of their communities.

The University Libraries support Georgia Southern University’s mission by providing access to information, collections, and services designed to meet the scholarly needs of the University and its diverse community. The Libraries advance independent lifelong learning, information literacy, intellectual and creative discovery, and student success. We foster a welcoming and innovative learning environment, both physically and virtually, for discovery, research, collaboration, and preservation of resources.

Within this setting, the Head of Reference and Instruction is expected to play an active and substantial role in facilitating scholarship at Georgia Southern University through the development and innovative use of library resources and services. The Head of Reference and Instruction will collaborate with colleagues, students, and faculty to support the mission of Georgia Southern University and the Georgia Southern University Libraries as it continues to evolve to meet the information needs of its three diverse campus communities.

Position Description. Reporting to the Director of Lane Library & Associate Dean of Libraries, the Head of Reference and Instruction will supervise three librarians, teach information literacy sessions, serve as liaison in one or more academic areas, and oversee the development of reference and library instruction services at Lane Library on the Armstrong campus in Savannah and for the Liberty campus in Hinesville. Expanding partnerships with the Armstrong campus’ teaching faculty and initiating a program of assessment are central to this position. This position will work closely with the Head of Research Services at the Henderson Library in Statesboro to ensure continuity of services to users and collaboration among departmental faculty at all campus libraries. This position is part of the Georgia Southern University
Libraries leadership team. Responsibilities also include participation in the day-to-day provision of services to students and faculty, including occasional night and weekend hours.

The position is a fiscal year (12 month), faculty-ranked, tenure-track appointment, and the salary is competitive and commensurate with qualifications and experience. Rank can be either at the assistant professor or associate professor level, depending upon qualifications.

**Required Qualifications:**
- Master’s degree from an American Library Association accredited program in library/information studies.
- Minimum of 3 years full-time professional (post-MLIS) experience in academic libraries is required for the rank of assistant professor.
- Minimum of 5 years full-time professional (post-MLIS) experience in academic libraries is required for the rank of associate professor.
- Supervisory experience.
- Commitment to diversity, equity, and inclusion.
- Knowledge of current learning, teaching, and information literacy practices.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Engagement with institutional student success initiatives.
- Ability to work collaboratively with diverse colleagues, students, and faculty.
- Must be able to lift 20 lbs, push/pull book cart, and stand/step/reach/bend as necessary to reach books and journals and assist library users with or without reasonable accommodation.
- Must be authorized to work in the United States for the duration of employment without assistance from the institution.

**Preferred Qualifications:**
- Record of working with faculty to design, implement, and assess information literacy programs.
- Demonstrable record of success in promoting awareness and use of library resources.
- Demonstrated ability to teach information literacy to undergraduate and graduate students.
- Excellent interpersonal, oral, and written communication skills.
- Strong commitment to providing courteous service in a user-centered environment.
- Knowledge of and experience with both online and print reference and bibliographic resources.
- Experience providing distance education and instruction to virtual audiences.
- Skilled in using the Springhare platform and statistics.

Screening of applications begins January 30, 2020, and continues until the position is filled. The preferred position starting date is July 1, 2020. A complete application consists of a letter addressing the qualifications cited above; resume; unofficial transcripts of undergraduate and graduate work; and the names, addresses, telephone numbers, and email addresses of at least three professional references. Other documentation may be requested. Only complete applications submitted electronically will be considered. Finalists will be required to submit to a background investigation. Applications and nominations should be sent to:

Beth Burnett, Search Chair, Search #67700
Georgia Southern University
Electronic mail: lcruz@georgiasouthern.edu
Telephone: 912-344-3015

More information about the institution is available through [http://www.georgiasouthern.edu](http://www.georgiasouthern.edu) or [https://library.georgiasouthern.edu/](https://library.georgiasouthern.edu/). Georgia Southern University seeks to recruit individuals who are
committed to working in diverse academic and professional communities and who are committed to excellence in teaching, scholarship, and professional service within the University and beyond. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University is an Affirmative Action, Equal Opportunity institution. Individuals who need reasonable accommodations under the ADA to participate in the search process should contact the Vice Provost.